

<b>STEP</b>	<b>ERA ISD</b>
	<b>2021-2022 Teacher Hiring Scale</b>
<b>0</b>	<b>\$35,160</b>
<b>1</b>	<b>\$35,890</b>
<b>2</b>	<b>\$36,600</b>
<b>3</b>	<b>\$37,330</b>
<b>4</b>	<b>\$38,850</b>
<b>5</b>	<b>\$40,380</b>
<b>6</b>	<b>\$41,910</b>
<b>7</b>	<b>\$43,330</b>
<b>8</b>	<b>\$44,670</b>
<b>9</b>	<b>\$45,940</b>
<b>10</b>	<b>\$47,130</b>
<b>11</b>	<b>\$48,270</b>
<b>12</b>	<b>\$49,350</b>
<b>13</b>	<b>\$50,350</b>
<b>14</b>	<b>\$51,310</b>
<b>15</b>	<b>\$52,210</b>
<b>16</b>	<b>\$53,070</b>
<b>17</b>	<b>\$53,870</b>
<b>18</b>	<b>\$54,640</b>
<b>19</b>	<b>\$55,360</b>
<b>20</b>	<b>\$56,040</b>

Era ISD teacher payscale is used for hiring purposes only and does not guarantee annual step increases.